

***NATIONAL WEATHER SERVICE POLICY DIRECTIVE 1-5
AUGUST 1, 2003***

***Administration and Management
LABOR/MANAGEMENT RELATIONS***

NOTICE: This publication is available at: <http://www.nws.noaa.gov/directives/>.

OPR: CFO3 (N. Scheller)
Type of Issuance: Initial

Certified by: CFO (I. T. David)

1. The purpose of this policy is to describe the defined relationship between the National Weather Service (NWS) and its union, and to identify requirements of the relationship.
2. Eligible NWS employees are represented by a union, the National Weather Service Employees Organization (NWSEO).
3. NWSEO is the exclusive representative for bargaining unit employees, whether or not they choose to join the union.
4. The relationship between the parties, NWS and NWSEO, is governed by law and by a contract negotiated between the parties. This contract, our “Negotiated Agreement,” is also referred to as a collective bargaining agreement, or CBA.
5. Specific authorities and responsibilities are detailed by law, contract, and associated filings.
6. All NWS management officials are responsible for administering the contract.

Signed by John E. Jones, Jr. July 18, 2003
John J. Kelly, Jr. Date
Assistant Administrator
for Weather Services